



autism building links
with employment

Project ABLE will enhance the recruitment potential for People with an Autistic Spectrum Condition through providing knowledge and appropriate support.

The project will enhance the Employment potential for Job Seekers with an Autistic Spectrum Condition through researching the needs of Employers. Training resources will be developed and shared throughout Europe and as a result Employers will be better able to recruit and retain suitable Employees.

Using the Supported Employment Model successful “Job Matches” can be achieved – that will result in a Win Win situation for the Job Seekers and the Employers.

Improving knowledge

Previous research indicated that a key barrier to securing Employment was the lack of knowledge of Employers in relation to the characteristics of People with Autism and the workplace adjustments which may be necessary to achieve an inclusive workforce.

Methodology

- Complete an Employer Attitudinal Review
- Examine existing Training Resources
- Design and develop Training Materials
- Test the Training Materials
- Produce the completed Training Resource





European wide approach

The lack of an understanding of what Autism is and how to recruit and support someone with an Autistic Spectrum Condition is a reality across Europe. Project ABLE will address these areas by providing training for co workers and Employers.

The best knowledge and information is to be imported / exported across European states and will ensure consistency of approach for European citizens with the diagnosis of Autism.

With this end in mind, the main target group are Employers wishing to select, recruit and employ people on the Autistic Spectrum in the open labour market.

Project ABLE Partners

- Orchardville Society (Northern Ireland) Lead Partner
- Autism NI (Northern Ireland)
- Irish Association of Supported Employment (Ireland)
- MISA (Sweden)
- Theotokos Foundation (Greece)

For more information, please see
www.ProjectABLE.eu